

Minority-Owned – A business that is at least 51% owned by, and whose management and daily business operations are controlled by, one or more members of a socially and economically disadvantaged minority group, namely U.S. citizens who are African Americans (Black), Hispanic Americans, Native Americans, Asian-Pacific Americans and Indian Sub-Continent Americans.

Minority Business Enterprise (MBE) – A Minority Business Enterprise usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility.

The following groups are considered minorities:

- ☐ Native Americans, including American Indians, Eskimos, Aleuts and native Hawaiians.
- ☐ **Asian Pacific Americans**, including all persons having origins in Japan, China, Philippines, Vietnam, Korea, Samoa, Guam, the U.S. Trust Territory of the Pacific Islands (Republic of Palau), the Northern Mariana Islands, Laos, Kampuchea (Cambodia), Taiwan, Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Republic of the Marshall Islands, or the Federated States of Micronesia.
- ☐ **Asian Indian Americans**, including all persons having origins in India, Pakistan, Bangladesh, Sri Lanka, Bhutan or Nepal.
- ☐ **African Americans**, including all persons having origin in the Black racial groups of Africa.
- ☐ **Hispanic Americans**, including all persons having origins in Mexico, Puerto Rico, Cuba, Central or South America, or other Spanish culture origins.

Women-Owned – A business that is at least 51% owned by, and whose management and daily business operations are controlled by one or more women who are US citizens.

Woman Business Enterprise (WBE) – A Women Business Enterprise usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility.

Veteran Owned – A business that is at least 51% owned by one or more veterans, who control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business. The term “veteran” (38 U.S.C. 101(2)) means a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable.

Disabled Veteran Business Enterprise (DVBE) – A disabled veteran recognized by the state of California as a veteran of the U.S. military, naval, or air service, with a service-connected disability of at least 10% or more and who is a California resident. Where at least 51% is owned by disabled veterans and conducts daily business management and control. The home office cannot be a branch or subsidiary of a foreign corporation, foreign firm or other foreign-based business.

Disadvantaged Veteran Enterprise (DVE) – Disadvantaged Veteran Enterprise – A business that is a small business concern owned and controlled by veterans, where not less than 51% is owned controlled and managed by veterans. As defined in (38U.S.C. 101(2)) See veteran definition.

LGBT - Majority (at least 51%) owned, operated, managed, and controlled by an LGBT person or persons who are either U.S. citizens or lawful permanent residents. Exercises independence from any non-LGBT business enterprise. Has its principal place of business (headquarters) in the United States

Service Disabled Veteran (SDV) – A business that a veteran with a disability that is service connected. The term “service connected” means, with respect to disability or death, that such disability was incurred or aggravated, in the line of duty in the active military, naval or air service.

Vietnam Veteran – A business that is at least 51% owned by one or more Vietnam Veterans who served between 1/1/59 and 5/7/75 and have control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business.

Veteran Business Enterprise (VBE) – Under SBA Guidelines Small Business Act (PL 85-536) as amended states: Small Business Concerns owned and controlled by veterans not less than 51% owned by one or more veterans and in the case of a publicly owned business not less than 51% of the stock is owned by one or more veterans.

Disadvantaged Business Enterprise (DBE) – A business that is usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility, but may include women, minority, disabled and other disadvantaged by as a result of economic disadvantages with respect to education, employment, residence or business location or social disadvantage and lack of business training.

Small Disadvantaged Business (SDB) – To qualify, business must be a small business, not exceed standards for Primary SIC, meet Contracting Officers' assigned SIC code, be a U.S. Citizen and be 51% owned and controlled by one or more Socially & Economically Disadvantaged Individuals.

Disabled Owned – A business that is at least 51% owned by one or more disabled persons who control and operate the business. Control in this context means exercising the power to make policy decisions and operate means to be actively involved in the day-to-day management of the business.

8(A) Designation – The 8A designation is given to small companies owned by socially and economically disadvantaged persons, so that they may bid and obtain federal government contracts and other assistance to develop their business. The business owner must be eligible under the same rules and guidelines set down by the federal government.

HUB Zone Certified – A business that is operating in a certified historically under-utilized business zone. There are 7,000 qualified census tracts (HUD) and 900 qualified nonmetropolitan counties. Historically Black Colleges/Universities & Minority Institutions (HBCU/MI) – Historically black and minority colleges and universities that are recognized by the government as legitimate set-aside business opportunities.

Small Business – To qualify as small business, a business concern eligible for assistance from SBA as a small business is one that is organized for profit, with a place of business located in the United States. It must operate primarily within the United States or make a significant contribution to the U.S. economy through payment of taxes or use of American products, materials or labor. Together with its affiliates, it must meet the numerical size standards as defined in the Small Business Size Regulations 13 CFR 121.

Certified Small Business – Indicates whether the business is small and one which has been certified by a federal, state or local government agency or organization as having met all of the government standards that award eligibility.

ANC – Section 450b(e) of title 25 U.S.C. "Indian tribe" means any Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) (43 U.S.C. 1601 et seq.), which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians.

Airport Concession Disadvantaged Business Enterprise – Federal Airport Concession Disadvantage Business Enterprise (ACDBE) regulations (49 CFR Part 23) Indicates whether a business operates as a concessionaire at one of the nation's airports and meets the ownership eligibility requirements as set forth by the regulations outlined in 49 CFR Part 23.

